

Environmental Policy

Introduction

Holden Building Solutions Ltd recognises that it has a responsibility to the environment beyond legal regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers and other stakeholders to do the same.

Policy Objectives

We endeavour to:

- Comply with all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Incorporate environmental factors into business decisions
- Increase employee awareness and training

Paper

We will:

- Minimise the use of paper in the office
- Reduce packaging as much as possible
- Seek to buy recycled and recyclable paper products
- Reuse and recycle all paper where possible

Energy & Water

We will seek to:

- Reduce the amount of energy used as much as possible
- Switch off lights and electrical equipment when not in use
- Adjust heating with energy consumption
- Take energy consumption and efficiency of new products into account when purchasing them

Office Supplies

We will:

- Evaluate the environmental impact of any new products we intend to purchase
- Favour more environmentally friendly and efficient products wherever possible
- Reuse and recycle everything we are able to

Transportation

We will:

- Reduce the need to travel, restricting to necessity of trips to suppliers and opt for weekly deliveries on larger projects to reduce CO2 impact
- Promote the use of travel alternatives such as e-mail or video/phone conferencing
- Favour 'green' vehicles and maintain them rigorously to ensure ongoing efficiency

Maintenance & Cleaning

We will:

- Use cleaning materials that are environmentally friendly as possible
- Only use licenced and appropriate organisations to dispose of waste in conjunction to our Waste Management Policy

Monitoring & Improvement

We will:

- Comply with all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Incorporate environmental factors into business decisions
- Increase employee awareness through training
- Review this policy and any related business issues at weekly management meetings

Recycling

We will seek to:

- Divert waste away from landfill or incineration
- Reprocessing of those wastes either into the same product or a different one. This mainly includes non-hazardous wastes such as paper, glass, cardboard, plastic and scrap metal

Waste Hierarchy

The hierarchy lists the different ways of dealing with waste in order of preference;

Reduce: Also known as waste minimisation, to reduce the amount of waste materials being produced

Re-use: To continually re-use an item in order to eliminate the use of resources in making new items

Recovery: Recycling - The collection and reprocessing of wastes either into the same product or a different one. Composting – biological decomposition of organic material to create a soil conditioner. Energy – waste is incinerated and the heat is recovered to generate energy

Disposal: Waste is sent, untreated, to landfill

Application

We will:

- Update this policy at least once annually or when significant changes are identified in consultation with staff and other stakeholders where necessary
- Involve staff in the implementation of this policy, for greater commitment and improved performance
- Provide staff with relevant training
- Work with suppliers, contractors to improve their environmental performance
- Use local labour and materials where available to reduce CO2 and help the community

This policy applies to all activities undertaken by (or on behalf of) Holden Building Solutions Ltd including its staff, sub-contractors, supply chain partners and clients.



Carl Holden
Managing Director
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